

Toei Group Transaction Policy

For the Toei Group to continue to create and deliver stories that nourish customers' mind and contribute to the realization of sustainable society under its mission "Fill the World with Stories that Bring People Joy," the cooperation of its suppliers is essential. Accordingly, the Company has established the Toei Group Transaction Policy in order to build a sustained partnership with its suppliers and to facilitate communication with them based on the Policy. The Group asks its suppliers to understand the purpose and content of the Toei Group Transaction Policy and to cooperate with the Group's relevant initiatives.

Toei Group Transaction Policy

1. We will observe laws, social norms and other rules, the Toei Group Human Rights Policy, internal regulations and other rules.
2. We will conduct fair, equitable and appropriate transactions.
3. We will develop frameworks for working closely with outside parties to disclose information that society truly needs in a timely and accurate manner.
4. We will establish a system that does not overlook accounting risks, financial risks, or other incidental risks.
5. We will thoroughly manage information and develop frameworks for preventing the leakage of insider information, confidential information, personal information and other sensitive information.
6. We will conduct business activities that contribute to local communities and give consideration to the environment.
7. We will develop frameworks for respecting rights and diversity of employees, ensuring a comfortable and safe working environment for employees, and preventing discrimination, harassment and other acts of harming the dignity of individuals.
8. We will eliminate inappropriate relations with anti-social forces.
9. We will develop frameworks for maintaining financial strengths that enable sustained transactions.