

Toei Compliance Policy

Toei's officers and employees confirm that the existence of the company is dependent on the understanding and cooperation of customers, shareholders, employees, business partners, and all other stakeholders, and establish the following Compliance Guidelines as basic principles of action.

1. We will contribute to society by producing visual content that inspires and entertains audiences, and providing services that satisfy customers.
2. We will observe laws, social norms, the Toei Group Human Rights Policy, internal regulations and other rules and will not act in a way that will lead to criticism from inside or outside the Company.
3. We will conduct fair, equitable and appropriate transactions based on the notion that we are on an equal footing with our suppliers.
4. We will work closely with outside parties to disclose information that society truly needs in a timely and accurate manner.
5. We will pay attention to risk management and prepare for crises by establishing a system that does not overlook accounting risks, financial risks, or other incidental risks.
6. 5. We will manage information rigorously and take all possible measures to prevent the inadvertent leakage of insider information, customer information, personnel information, or other confidential information to the outside.
7. We will pay attention to contact with local communities and society at large, contribute to communities as much as possible as a company, and pay due consideration to environmental conservation.
8. We will respect the rights and diversity of employees, ensure a comfortable and safe working environment for employees, and will not engage in discrimination, harassment and other acts that harm the dignity of individuals.
9. We will not engage in inappropriate relationships with antisocial forces, and will not engage in any acts that violate the purport of relevant laws and regulations.
10. In the event of any act that violates the above guidelines, we will strictly pursue responsibility, in accordance with internal rules and regulations.