



May 25, 2026

Notice: This is a translation of the Japanese original. In the case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

To Shareholders

Company name: TOEI COMPANY, LTD.  
Representative: Fumio Yoshimura  
President & Chief Executive Officer  
(Stock code: 9605, TSE Prime Market)  
Contact: Koichi Wada  
Executive Vice President, Group Strategy  
TEL +81-3-6852-0658 (Representative)

### Announcement of Changes in Executive Officers (Tentative)

TOEI COMPANY, LTD. (the "Company") hereby announces that at a meeting of its Board of Directors held today, it unofficially decided to make the following change of officers.

The matter will be officially decided at the 103rd Ordinary General Meeting of Shareholders to be held on June 26, 2026 and a Board of Directors' meeting to be held subsequently.

Details are as follows.

#### 1. Candidates for new directors

Satoshi HOSHINO (currently, Senior Executive Officer)

Chika INAMOTO (currently, Senior Executive Officer)

#### 2. Retiring directors

Masahiro Horiguchi (currently, Standing Statutory Auditor)

#### 3. Post-change management structure as of June 26, 2026 (Assigned duties not decided yet)

Name	New Position	Current position and Assigned duties	Classification
Noriyuki TADA	Chairperson	Chairperson	Re-appointment

Name	New Position	Current position and Assigned duties	Classification
Fumio YOSHIMURA	President & Chief Executive Officer	President & Chief Executive Officer Head of Media Business	Re-appointment
Koichi WADA	Executive Vice President	Executive Vice President, Group Strategy	Re-appointment
Yuya KAMATA	Senior Vice President	Senior Vice President, Real Estate	Re-appointment
Yuji KOJIMA	Vice President	Vice President, Studio Business	Re-appointment
Satoshi HOSHINO	Vice President	Senior Executive Officer (Seconded as Secretary General of MPPAJ)	<b>New appointment</b>
Hiroshi HAYAKAWA	Non-executive Director	Non-executive Director	Re-appointment
Hirofumi NOMOTO	Outside Director	Outside Director	Re-appointment
Yoshiharu UEKI	Outside Director	Outside Director	Re-appointment
Chika INAMOTO	Standing Statutory Auditor	Senior Executive Officer, Secretariat	<b>New appointment</b>
Tomoko SHIOIKE	Outside Statutory Auditor	Outside Statutory Auditor	Re-appointment
Hitoshi SATO	Outside Statutory Auditor	Outside Statutory Auditor	Re-appointment
Shima KATSURAGAWA	Outside Statutory Auditor	Outside Statutory Auditor	Re-appointment
Shinichiro SHIRAKURA	Senior Executive Officer	Senior Executive Officer, Brand Strategy and Production	Re-appointment
Takashi YOSHIMOTO	Senior Executive Officer	Senior Executive Officer, General Manager, Performance, Arts and Merchandise, New Business Development	Re-appointment
Ayumu KASAI	Senior Executive Officer	Senior Executive Officer, General Manager, Zukun Laboratory	Re-appointment
Ryosuke KIJIIYA	Senior Executive Officer	Senior Executive Officer, General Manager, Tokyo Studios	Re-appointment

Name	New Position	Current position and Assigned duties	Classification
Hideaki TSUKADA	Senior Executive Officer	Senior Executive Officer, General Manager, TV & VOD Production	Re-appointment
Yuichi SHIGEMORI	Senior Executive Officer	Senior Executive Officer, Human Resources	Re-appointment
Kei YAMAUCHI	Senior Executive Officer	Senior Executive Officer, Accounting	Re-appointment
Hiroshi DEME	Senior Executive Officer	Executive Officer, General Manager, Film Business	Promoted
Tadashi KITAGAWA	Executive Officer	Executive Officer, General Manager, Content Business	Re-appointment
Yasuhiko NAKAJIMA	Executive Officer	Senior Executive Manager, International	New appointment
Naruhiko YANAGISAKO	Executive Officer	Senior Executive Manager, Motion Picture Strategy	New appointment

(Note) Mr. Masahiro HORIGUCHI (currently, Standing Statutory Auditor) and Mr. Fumito SUGAWARA (currently, Senior Executive Officer) will be appointed as Advisers.

End